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Smoke-Free Workplace Policy

Smoking (including “vaping”) is prohibited inside all Falmouth Housing Authority (“FHA”) facilities, FHA vehicles, and on FHA premises. In furtherance of this policy, smoking is prohibited outside while on FHA premises. Smoking for purposes of this policy includes e-cigarettes and vaporizers (“vapes”) or vapor cigarettes.

This policy is applicable to all FHA employees and volunteers working on behalf of FHA, including in an elected capacity.

All items within this policy shall be subject to the grievance and arbitration provisions detailed in the collective bargaining agreement.

*Approved by the Board of Commissioners on 3/27/24
Resolution No. 2024-122*